



## Mission and Vision Statements

**Spellman's Vision:** To power progress in health, safety, and quality of life.

**Spellman's Mission:**

1. Understand and provide what our customers value;
2. Develop high-voltage solutions for advanced technologies and systems;
3. Provide flexible, resilient, and responsive global operations and customer support; and
4. Build a high-performance organization that protects the environment, supports our communities, and develops our people.

**Spellman's Strategy:**

To ensure long-term growth by building synergistic relationships with our customers through:

- Technical innovation;
- Effective communication and teamwork;
- Systematic application of LEAN and Six Sigma principles;
- Consistent focus on flexibility and resilience to provide agile and reliable global customer support;
- Diligent efforts to sustain the environment, and to adhere to ISO 14001 and RoHS guidelines.

Mission Statement: 42/19



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